



July 17, 2017

Mr. Dennis Sobey
DMC Mining Services
191 Creditview Road, Suite 400
VAUGHAN ON L4L 9T1

Dear Mr. Sobey,

Re: Workplace Safety North (WSN) Workplace Excellence Awards

Congratulations, **DMC Mining Services** is the recipient of a WSN Workplace Excellence Award! You will find enclosed the details of your statistical performance score as measured over the past two years. The combination of the self-assessment and a statistical performance score provides the overall score. The top scoring firms from each sector that WSN serves will be further recognized with a President's award at WSN's AGM. The President's Award winners will be notified in August following successful completion of an on-site verification assessment conducted by WSN staff.

Beyond the recognition, the Workplace Excellence Award signals your organizational commitment to continuous improvement in occupational health and safety, a journey that does not end with an award but is a recognition milestone as you strive to improve upon the programs and initiatives that support superior occupational health and safety results.

Over the past decade the province of Ontario and your sector have seen significant improvement in occupational health and safety performance. That improvement however is increasingly more difficult to sustain and requires a renewed commitment on all of our parts if we are to achieve a vision of having every worker go home safe and healthy at the end of each and every work day. It requires a focus on new and young workers, a demographic which is four times more likely to be injured within the first month of employment than any other group. It also requires new ideas and innovation around consistently problematic sector hazards and common hazards of mobile equipment, falls, guarding and machinery related hazards.

Again on behalf of the entire WSN team, congratulations!

Sincerely,

A handwritten signature in black ink that reads "Paul Andre".

Paul Andre, CRSP
President & CEO (acting)

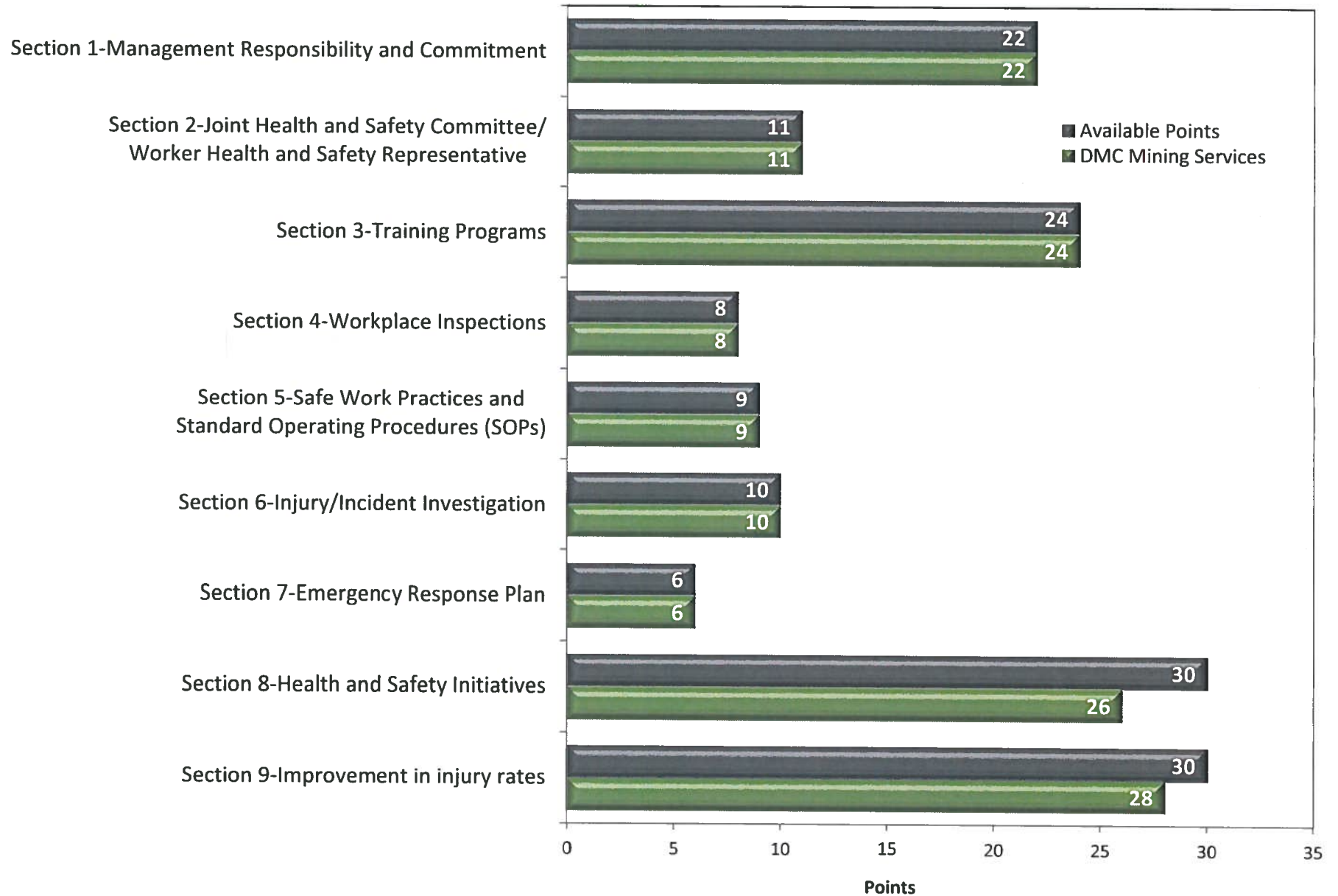
Enclosures

copy: M. Parent, Director Mining



WSN's Workplace Excellence Awards Program

DMC Mining Services - Workplace Self-Assessment Score





Section 9 - Improvements in injury rates

Major Rate Group: 113 Nickel Mines

Injury Profile	2015	2016	% Change
Lost-time injury rate (LTR)	0.00	0.00	-
Lost-time Injuries	0	0	-
Total injury rate (TIR)	2.35	1.00	57%
Total injuries	3	1	67%

Rate group total injury rate in 2016	5.33
Total injury rate below rate group	81%

Standard	Guidelines	Available Points	Actual Score	
9.1 - Lost-time Injury rate	Zero lost-time injuries in 2015	5	5	
	80 % or greater reduction in lost-time injury rate	5		
	50% to 79% reduction in lost-time injury rate	4		
	26% to 49% reduction in lost-time injury rate	3		
	7% to 25% reduction in lost-time injury rate	2		
	Less than 7% reduction in lost-time injury rate	1		
	No reduction in lost-time injury rate	0		
9.2 - Total injury rate	Zero total injury rate in 2015	10	8	
	80% or greater reduction in total injury rate	10		
	50% to 79% reduction in total injury rate	8		
	26% to 49% reduction in total injury rate	6		
	5% to 25% reduction in total injury rate	4		
	Less than 5% reduction in total injury rate	2		
	No reduction in total injury rate	0		
9.3 - Total injury rate % below major rate group	Zero total injury rate in 2015	15	15	
	Total injury rate 80% or more below major rate group's total injury rate	15		
	Total injury rate 50% to 79% below major rate group's total injury rate	12		
	Total injury rate 26% to 49% below major rate group's total injury rate	9		
	Total injury rate 5% to 25% below major rate group's total injury rate	6		
	Total injury rate less than 5% below major rate group's total injury rate	3		
	Total injury rate the same or higher than major rate group's total injury rate	0		
<i>Source: WSIB, EIW, Firm Account Profile, as of April 30, 2017.</i>				
Total Section 9 Score -		93.3%	30	28
Total Sections 1 to 8 Score -		96.7%	120	116
Total Score -		96.0%	150	144